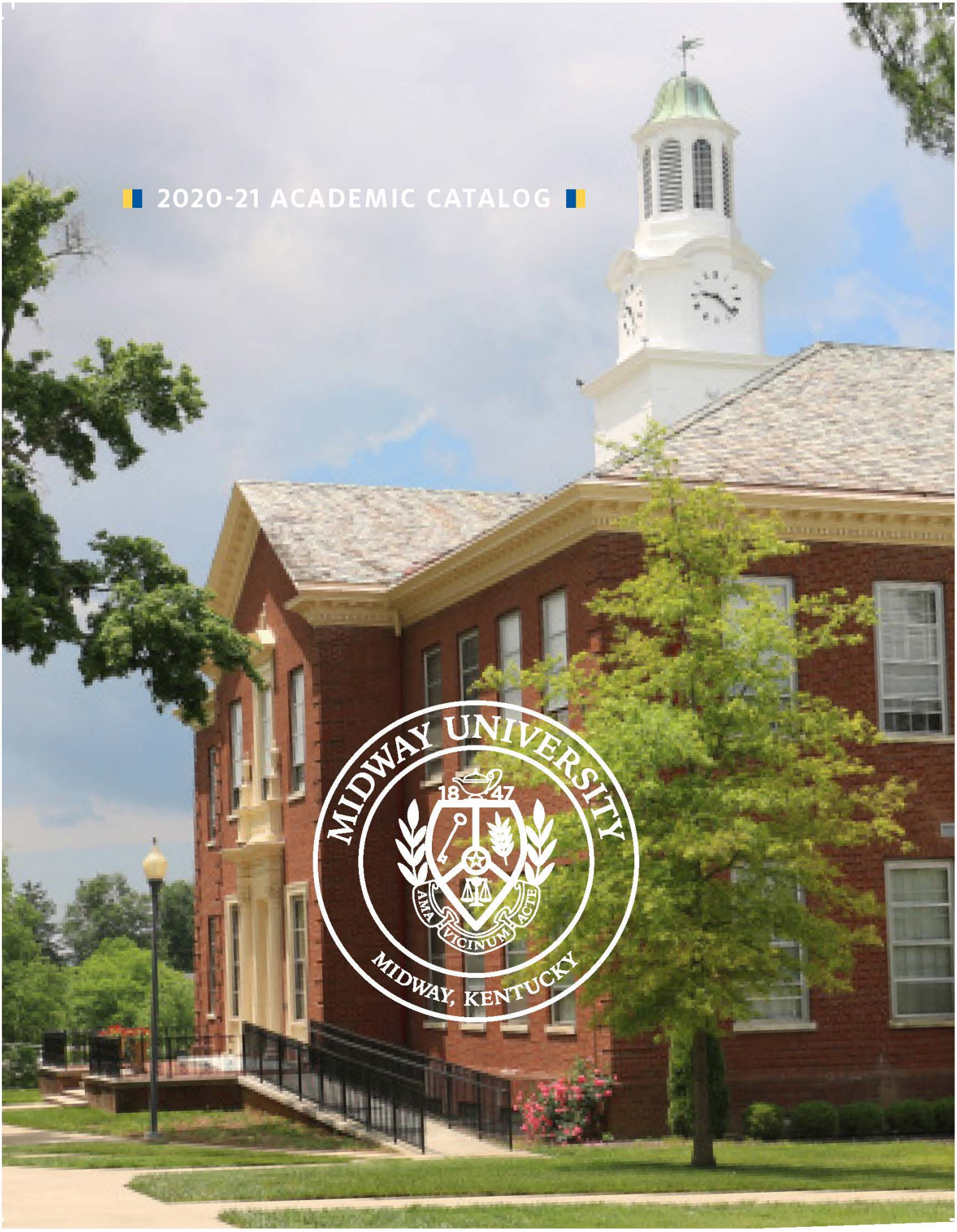
2020-21 ACADEMIC CATALOG



Midway University

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Course 2
HRM 612 - Talent Management 2

Course

HRM 612 - Talent Management

This course will focus on the core processes of human resource planning, recruitment and selection. The course will provide students with a deeper understanding of the recruitment and selection process. Specific topics covered will include the development and administration of internal and external recruitment, HR planning, job analysis and selection systems. Throughout the course, the necessity for fair, just and legally compliant selection processes will be emphasized. In addition, the course will focus on the ways in which strategic talent acquisition can help a firm gain a competitive advantage. The course should be of interest not only to those who plan a career in the field of human resource management, but also to those who plan careers in any field where the recruitment and selection of people is a part of their core job responsibilities.

Grade Basis: L
Credit hours: 3.0
Lecture hours: 3.0

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Midway University
512 E. Stephens Street, Midway, KY 40347
1.800.952.4122